

## IIFCL PROJECTS LIMITED (IPL)

(A wholly owned subsidiary of India Infrastructure Finance Company Limited (IIFCL), a 100% Government of India Enterprise.)

Registered Office: 5<sup>th</sup> Floor, Plate A, Office Block 2, NBCC Towers, East Kidwai Nagar, New Delhi-110 023

CIN: U74999DL2012GOI231473

Date: 01.01.2025

# DIRECT RECRUITMENT FOR THE POST OF OFFICERS IN GRADE C (ASSISTANT GENERAL MANAGER) AT IPL (ON REGULAR BASIS)

IIFCL Projects Limited (IPL), is a wholly owned subsidiary of India Infrastructure Finance Company Limited (IIFCL), a Government of India Enterprise. IPL was established in February 2012, with the main objective of providing Financial & Infrastructure Advisory services to various Central & State Government and its affiliates, Local Bodies and Private Developers. The Company has also been engaged in Capacity Building and Policy Advocacy services. The company caters to the demand for advisory services to projects across the spectrum of infrastructure sector including roads, highways, ports, airports, power including renewable, tourism, urban infrastructure like water supply & sewerage projects, solid waste management etc. IPL is currently engaging with several State Governments to provide infrastructure advisory services.

IPL invites applications from eligible Indian citizens for filling up the post of Assistant General Manager (Grade C) through open competition on all India basis.

#### 1. IMPORTANT INSTRUCTIONS TO CANDIDATES

#### (i) Candidates to Ensure their Eligibility for the Posts:

Before applying, candidates should ensure that they fulfil the eligibility criteria for the advertised posts. IPL would admit all the candidates applying for the post based on the information furnished in the application form and shall determine their eligibility only at the stage of interview / joining. If at any stage, it is found that any information furnished in the application form is false/incorrect or if according to IPL, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for interview / joining, claim any reimbursement towards travelling and can be removed from service without notice if he/she has already joined IPL.



## (ii) Mode of Application:

All applications be sent through post to the undermentioned address as per the prescribed format after carefully going through all the instructions contained in this application and general instructions given in this advertisement (Application Form): -

IIFCL Projects Limited (IPL), Plate-A, 5th Floor, NBCC Tower, Block – 02, East Kidwai Nagar, New Delhi-110023.

No other means/mode for submission of application is available.

## (iii) Important Dates

Events	Important Date
Last date of receipt of Applications	January 22, 2025
For the candidates staying abroad and for those posting applications	January 29, 2025
from Andaman & Nicobar Islands, Lakshadweep, Assam,	
Meghalaya, Arunachal Pradesh, 6 Mizoram, Manipur, Nagaland,	
Tripura, Sikkim, Union Territories of Jammu & Kashmir, Ladakh,	
Lahual and Spiti district of Himachal Pradesh, the last date for	
receipt of applications	
Cut- off date for determining Eligibility Criteria with regard to age	December 31, 2024
Cut-off date for determining Eligibility Criteria with regard to	December 31, 2024
educational qualification / Post qualification Experience	

<sup>\*</sup>Note: - IPL reserves rights to make changes to the above dates. Candidates are advised to check the official website of IPL for updates regarding above dates

(iv) **Corrigendum:** Please note that Corrigendum, if any, issued on the above advertisement, will be published only on the IPL's website (<a href="www.iifclprojects.in">www.iifclprojects.in</a>).

### NUMBER OF VACANCIES

IPL invites applications from eligible candidates for the post mentioned below:

Post	General / Unreserved (GEN/UR)	Scheduled Castes (SC)	Scheduled Tribes (ST)	Other Backward Classes (OBC)\$	TOTAL*
Assistant General Manager (Grade C)	02				02



#### **NOTES:**

- (a) Further, the number of vacancies mentioned above are provisional and can be modified / cancelled in within total vacancies, without any intimation, which will be at the sole discretion of IPL.
- (b) Candidates seeking reservation/ relaxation benefits available for SC/ST/OBC/PwBD/EWSs/Exservicemen must ensure that they are entitled to such reservation/ relaxation as per eligibility prescribed. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated for such benefits.
- (c) Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided, they must fulfil all the eligibility conditions applicable to unreserved category.

#### SERVICE CONDITION / CAREER PROSPECTS

- a) **Pay Scale** Selected Candidates will draw a starting basic pay of Rs. 77950/- p.m. in the pay scale of Rs. 77950 2850 (3) 86500 -3100 (2) 92700 3300(4) 105900 EB -3300 (2) 112500 3350 (1) 116050 (13 Years) applicable to Officers in Grade C and they will also be eligible for Dearness Allowance, Grade Allowance, Local Allowance, House Rent Allowance, Family allowance, Special Allowance etc. as per rules in force from time to time. The House Rent Allowance (HRA) of 15% of Basic Pay will be paid, if lease facility is not availed. Further, candidates selected for the post will be governed by 'the defined contribution New Pension Scheme (NPS)', or such other scheme as notified by Government of India from time to time.
- b) Allowances and Perquisites: Besides Gross Salary as per the pay scale given above, the post indicated above shall carry other facilities like Leased accommodation facility (in lieu of HRA), Gratuity, leave fare concession, leave encashment, Reimbursement of medical expenses, meal card, mobile, residential telephone, newspaper, eye refraction, household expenses, mobile handset charges, children education, book grant, briefcase, allowance for furnishing the residence, interest free Festival Advance of up to one month's gross emoluments, Loans and Advances at concessional rates for car, housing, travel, personal computer/tablets etc. and other loans as per IPL Staff Service Regulations & Rules of the Company amended from time to time. The approximate cost to company for an Assistant General Manager (Grade C) is Rs. 37 lakhs approx.
- c) **Increment:** Candidates possessing JAIIB/CAIIB/professional qualification may be given additional one/two increments in the pay scale stated above / as per company's policy. The management may consider granting a further two increments in the scale of pay fixed for the Grade in which



the appointment is proposed to be made, in the case of deserving candidates. Management reserves the right with reference to grant of additional increments on the above two counts.

d) **Probation and posting / transfer** - The selected candidates would be on probation for a period of 1 years which is extendable up to maximum 2 years at the discretion of IPL. The selected candidates will be liable to be posted / transferred at discretion of IPL to any office / verticals / subsidiaries of IPL anywhere in India, as per discretion and requirement of IPL, from time to time and on such terms and conditions as may be decided by IPL. Therefore, only candidates willing to serve anywhere in India should apply.

#### **ELIGIBLITY CRITERIA:**

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents in original and a photocopy in support of their identity and eligibility pertaining to category, nationality, age, educational qualifications etc. at the time of interview and any subsequent stage of the recruitment process as required by the IPL. Please note that no change of category will be permitted at any stage after submission of the application and the result will be processed considering the category which has been indicated in the application, subject to guidelines of the Government of India in this regard. Merely applying for the Post, appearing for and being shortlisted for the interview and/ subsequent processes does not imply that a candidate will necessarily be offered employment in the IPL. No request for considering the candidature under any category other than the one in which one has applied will be entertained.

#### 1. NATIONALITY / CITIZENSHIP

Candidate must be citizen of India.

## 2. AGE LIMIT (As on December 31, 2024)

i) A candidate must not have attained the age of 45 years on December 31, 2024.

### ii) RESERVATIONS / RELAXATIONS / CONCESSIONS

Reservations / Relaxations / Concessions would be given to SCs/STs/OBCs (Non-Creamy Layer)/EWSs/ Person with Benchmark Disability (PwBD)/Ex-Servicemen candidates as per guidelines issued by Govt. of India from time to time.



## Relaxation in upper age limit would be available as under:-

S.No.	Category of Candidate	Age Relaxation
1.	Scheduled Caste (SC) / Scheduled Tribe (ST)	5 Years
2.	Other Backward Classes (OBCs) - Non- Creamy Layer	3 Years
3.	Persons with Disabilities (PwBD) – Unreserved / EWS Candidates)	10 Years
	Persons with Benchmark Disabilities (PwBD) as defined under "The Rights	
	of Persons with Disabilities Act, 2016".	
	PwBD (OBC Candidates)	13 Years
	PwBD (SC/ST Candidates)	15 Years
4.	Ex-Servicemen	5 Years
	(as per the provisions of Ex-Servicemen (Re - employment in Central Civil	
	Services and Posts Rules, 1979, as amended from time to time) Ex-	
	Servicemen, Commissioned Officers including Emergency Commissioned	
	Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have	
	rendered at least 5 years military service and have been released on	
	completion of assignment (including those whose assignment is due to be	
	completed within one year from the cut-off date of November 30, 2024)	
	otherwise than by way of dismissal or discharge on account of misconduct or	
	inefficiency or physical disability attributable to military service or	
	invalidment. In the case of ECOs/SSCOs who have completed an initial	
	period of assignment of five years of Military Service as on November 30,	
	2024 and whose assignment has been extended beyond five years and in	
	whose case the Ministry of Defence issues a certificate that they can apply	
	for civil employment and that they will be released on three months' notice	
	on selection from the date of receipt of offer of appointment.	
5.	Children / family members of those who died in the 1984 riots	By 5 years

#### **NOTE**:

- (a) An ex-servicemen who has once joined a Govt. job on the civil side after availing the benefits given to him as an ex-servicemen for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.
- (b) There is no reservation for Ex-Servicemen in Officers' cadre.
- (c) The relaxation in upper age is allowed on cumulative basis as per Govt. Guidelines.
- (d) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/along with photocopies at the time of Interview and at any subsequent stage of the recruitment process as required by IPL. Caste / Category Certificate shall be issued by competent authority in the



prescribed format as stipulated by Government of India in case of SC / ST / OBC/ PWBD category candidates.

(e) In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General / Unreserved in the application form. The candidate should possess a valid OBC certificate with a Non-creamy layer clause

#### 3. PLACE OF WORK

The place of work shall be as per the location mentioned below. However, IPL reserves the right to post selected candidate to any of its offices in India.

## 4. MINIMUM EDUCATIONAL / PROFESSIONAL QUALIFICATION AND POST QUALIFICATION WORK EXPERIENCE (AS ON DECEMBER 31, 2024)

Post Code	Post	Tentative No of Posts and Location	Essential Minimum Educational/Professional Qualification	Minimum Post-Qualification Experience
1.	Assistant General Manager (Grade C)	02 (01 – Chennai Location and 01 – Delhi Location)	Post- Graduation/MBA/PGDBM/ /Chartered Accountant (CA)	Minimum Experience: 7 years in related areas in financial sector/ Banks/ Financial Institutions/PSUs/ reputed corporates and overall experience of minimum 12 years in the officer/executive cadre  OR In same grade or a grade below in another Financial Institution /Bank/PSU

- (a) Wherever Post Graduation / Master's Degree / Diploma is mentioned as criteria for educational qualification, the course should be at least of 2 years' duration.
- (b) All the educational qualifications mentioned should be from a University/ Institution/ Board recognized by UGC / AICTE / Govt. / approved by Govt. Regulatory Bodies.
- (c) The candidate must possess valid Mark-sheet / Degree Certificate that he/ she is a Graduate / Postgraduate, as applicable on the day he / she registers and indicate the percentage of marks obtained in Graduation while mentioning the same in application form. Candidates whose results are awaited are not eligible to apply.



- (d) Candidates should possess excellent communication skills, analytical skill and drafting skill and should be proficient in the use of computers and information technology.
- (e) The vacancies mentioned against each post will be filled based on the requirements of IPL and the suitability of the Applicants. IPL reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience. Further, the management reserves the right to vary the no. of vacancies in each stream / overall.
- (f) A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications, only the latest valid (completed) application will be retained, and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
- (g) The post qualification experience will only be considered to determine the minimum experience.
- (h) In case a certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university / college specifically mentioning the specialization.
- (i) In case where experience in a specific field is required, the relevant experience certificate must contain particularly that the candidate had experience in that specific field.
- (j) The above suggested number of vacancies may be increased or decreased at the sole discretion of the Competent Authority at any time during the recruitment process.

## **SELECTION PROCEDURE**

Selection for the aforementioned posts will be done through Psychometric Assessment and Interview – Technical and Behavioural.

Psychometric Assessment and Interview (Technical and Behavioural)

Weightage of marks: -

Psychometric Assessment (20%) and Interview (Technical -50% and Behavioural – 30%)

Candidates will be shortlisted for the interview, based on eligibility criteria and recommendations of screening committee. Further, the number of candidates to be called for interview will be decided by IPL. Name/Roll No. of the candidates shortlisted for interview will be published on IPL's website.

Candidate may opt for interview either in Hindi or English.

Final Selection will be through merit list which will be prepared by adding marks secured by candidates in Psychometric Assessment and Interview – Technical and Behavioural as applicable as per extant rules.

NOTE:-

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- TPL may decide to conduct Group Discussion etc. as an additional tool to assess the suitability of the candidates.
- IPL reserves the right to modify the selection procedure which will be intimated through its website.
- Merely satisfying eligibility norms do not entitle a candidate to be called for the selection process.

The Selection would be done by way of Preliminary Screening, Psychometric Assessment, Technical / behavioural interview. IPL reserves the right to call only the requisite number of candidates for the interview only after preliminary screening / short listing with reference to candidate's qualifications, experience, suitability, etc. The decision of IPL shall be final and binding.

• Candidates to ensure that the data they have filled regarding work experience, age, education qualification etc. is correct. In case it is found that any such data provided is incorrect, candidature is liable to be cancelled and no representation in this regard would be entertained. The candidates would be screened based on their eligibility for the post.

#### **Guidelines related to Call Letter/ Documents etc.:**

Candidates who have been shortlisted will subsequently be called for an Interview. Interviews would be held at the IPL office located at New Delhi.

While appearing for the Interview (as applicable), the candidate should produce valid prescribed documents given below. In the absence of documents candidature of the candidates shall be cancelled. IPL takes no responsibility to receive/ connect any certificate/remittance/ document sent separately.

## LIST OF DOCUMENTS TO BE PRODUCED AT THE TIME OF INTERVIEW (AS APPLICABLE):

The following documents <u>in original and self-attested photocopies</u> in support of the candidate's eligibility and identity are to be invariably submitted at the time of interview failing which the candidate may not be permitted to appear for the interview. Non submission of requisite documents by the candidate at the time of interview will debar his candidature from further participation in the recruitment process.

- (i) Printout of the valid Interview Call Letter.
- (ii) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/Std. X Certificate with DOB).
- (iii) Photo Identify Proof as indicated in Sr. No (xiv) below of the advertisement.
- (iv) Proof of permanent address as indicated in Sr. No (xv) below of the advertisement
- (v) Marksheets and certificates/degree for Graduation or Post-graduation etc. Proper document from University/ Institute for having declared the result on or before December 31, 2024 has to be submitted.
- (vi) Caste Certificate issued by the competent authority in the prescribed format as stipulated by Government of India in the case of SC / ST / OBC / EWS category candidates.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to Creamy Layer section excluded from the benefits of reservation for Other Backward Classes in Civil posts & services under Government of India.



OBC caste certificate containing the Non-Creamy Layer clause should be issued during the current Financial Year (FY). Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification. At the time of interview, OBC candidates should bring the caste certificate containing the Non-Creamy Layer clause issued during that Financial Year 2024-25. Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General / Unreserved in the application form.

- (vii) Disability certificate in the prescribed format issued by the District Medical Board in case of Persons with Benchmark Disability category.
- (viii) Income and Asset Certificate issued by the Competent Authority in the prescribed format as stipulated by Government of India in case of EWS category. At the time of interview, EWS candidate should bring Income and Asset Certificate during that Financial Year 2024-25 on the basis of gross annual income of Financial Year 2023-24 in the format prescribed by Government of India. Candidates may please note that they should be in possession of "Income and Assets Certificate" as mentioned above issued on or after 01.04.2024 and before the date of document verification at the time of interview. No request for extension of time for production of 'Income and Asset Certificate' beyond the date of interview shall be entertained.
- (ix) An Ex-serviceman candidate has to produce a copy of the Service or Discharge book along with pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview.
- (x) Candidates serving in Government/quasi govt. offices/Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their respective employer at the time of interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- (xi) Experience certificates, if any: Experience certificate / Relieving letter or Experience certificate cum relieving letter from the previous and / or current employers clearly indicating the Date of Joining and Date of Relieving, Designation, place of posting, details of experience etc. for each of the previous employment (s). In case the same is not mentioned in either the experience certificate or Relieving letter, a bonafide experience certificate is required mentioning the experience of the candidate along with the duration with exact dates, full name, full address and telephone numbers of employers designation held with Department, nature of duties handled / Job Profile etc. Any adverse remark from the previous employer (s) or any act of misconduct / wrong committed by the candidate would be a disqualification to apply and render the candidature for cancellation.
- (xii) Any other relevant documents in support of eligibility.

**Notes**: - Candidates will not be allowed to appear for the interview if he/ she fails to produce the relevant Eligibility documents as mentioned above. Non-production of relevant eligibility documents at the time of interview shall make the candidate ineligible for further processes of recruitment.



No documents shall be directly sent to IPL by candidates before or after the interview.

The Competent Authority for the issue of the certificate to SC/ST/OBC/PwBD/EWS is as notified by Government of India) from time to time. Candidates belonging to SC/ST/OBC/PwBD/EWS categories have to submit certificates in support of it at the time of interview.

Candidates to submit certificates in support of SC/ST/OBC/PwBD/EWS/Ex-Servicemen categories in the format prescribed by Government of India at the time of interview etc. Certificates of SC/ST/OBC/PwBD/EWS/Ex-Servicemen categories in format other than prescribed by Government of India shall be rejected.

(xiii) **Proof of Permanent Address** (required at time of interview only): (i) Telephone bill (ii) Bank account statement (iii) Letter from any recognized Public Authority (iv) Electricity bill (v) Ration card (vi) Letter from employer (subject to satisfaction of IPL) (vii) A rent agreement indicating the address of the candidate duly registered with State Government or similar registration authority (any one document which provides information to the satisfaction of IPL will suffice). Whereas the ID proof also contains permanent address, a separate proof of permanent address is not required

Note: Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the application form/ call letter and submit photocopy of the photo identity proof along with the Interview Call Letter while attending the interview respectively, without which they will not be allowed to take up the interview

#### HOW TO APPLY

All applications be sent by post to the office address (as mentioned in the advertisement) and no other mode of application will be accepted.

## ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting the application. At the time of interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- (i) using unfair means or
- (ii) impersonating or procuring impersonation by any person or
- (iii) misbehaving in the interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any



- (iv) resorting to any irregular or improper means in connection with his/ her candidature or
- (v) obtaining support for his/ her candidature by unfair means, or
- (vi) carrying mobile phones or similar electronic devices of communication in the interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
  - (a) to be disqualified from the interview for which he/ she is a candidate
  - (b) to be debarred either permanently or for a specified period from any interview conducted by IPL
  - (c) for termination of service, if he/ she has already joined the Company.

#### **SPECIFIC CONDITIONS:**

- 1) Appointment shall be subject to Service and Conduct Rules of IPL.
- 2) Appointment shall be on probation for a period of One years of active service. Appointment will not deem to have been confirmed in the services of the Company unless specifically advised of confirmation in writing. During the period of first 11 months, only Casual Leave as may be due may be permitted to avail. Leave of any other kind availed will have the effect of extending probation period by the period of such leave availed.
- 3) Appointment of selected candidate will be subject to his / her being declared medically fit by a Medical Officer acceptable to IPL, satisfactory report about his / her character and antecedents by the Police Authorities, satisfactory report from his / her referees, and completion of all other pre recruitment formalities to the complete satisfaction of IPL.

### **GENERAL GUIDELINES**

- 1) Candidate who is eligible and desires to apply for the post should submit an application in the prescribed format (application form) and post to office address. No other means/mode of application will be accepted.
- 2) Candidates should satisfy themselves about their eligibility for the post applied for. Candidates seeking reservation/ relaxation benefits available for SC/ST/OBC/EWS/PwBD/Ex-servicemen must ensure that they are entitled to such reservation/ relaxation as per eligibility prescribed. At the time of the interview, they should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated for such benefits. Candidates not in possession of requisite certificate at the time of interview will not be allowed to appear in interview. SC/ST/OBC(NCL) candidates belonging to states where caste certificate issued by the Competent Authority is valid only.
- 3) Before filling in the application form, the candidates must ensure that they fulfil all the eligibility criteria with respect to age, educational qualification, work experience etc. **as on December 31, 2024** in respect of the post for which he / she is making the application and that the particulars furnished in the application form are correct in all respects.



- 4) Decision of IPL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the interview, selection, interview, assessment, prescribing minimum qualifying standards in Interview, in relation to number of vacancies, communication of the result and any other matter relating to recruitment will be final and binding on the candidates. No correspondence or personal enquires shall be entertained by IPL in this regard.
- 5) In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- 6) IPL reserves the right to raise/ relax the minimum eligibility standard, etc., in order to restrict the number of candidates to be called for interview to commensurate with the number of vacancies. No separate communication / notification shall be issued in this regard.
- 7) IPL does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of or for any other reason.
- 8) Any request for change of address / change of Centre for interview shall not be entertained.
- 9) IPL has the right to reject any application/ candidature at any stage without assigning any reason and the decision of IPL shall be final.
- 10) IPL has the right to reject/cancel, entirely or partially, the selection process/advertisement at any stage without assigning any reason and the decision of IPL shall be final in this regard.
- 11) Application once made will not be allowed to be withdrawn and the Application would be held in reserve for any future interview or selection
- 12) The candidates will have to appear/ for the Interview at their own cost and risk. IPL shall not be responsible for any injury / loss etc. of any nature to any candidate.
- 13) Candidates will have to appear for the interview (as applicable) at their own expense. However, eligible outstation SC/ST/Persons with Disabilities category candidates called for interview will be reimbursed to and fro IIIrd AC rail ticket (mail/express only) or bus fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/ bus ticket etc.). Request for local conveyance will not be entertained. A candidate, if found ineligible for appearing in interview will not be reimbursed for any travel fare. No reimbursement will be made for non-submission or late submission, after the date of the interview. In case a candidate travels by higher mode of travel, the reimbursement will be as per IIIrd AC rail fare of mail express train only.
- 14) At the time of interview, the candidate will be required to provide details regarding criminal cases(s), vigilance cases pending against him/ her, if any. IPL may also conduct independent verification, inter alia, including verification of police records etc. IPL reserves the right to deny the



selection/appointment depending upon such disclosures and/ or independent verification

- 15) For currently employed Govt. / Public Sector / Autonomous Bodies employees, candidates have to produce "No Objection Certificate" from the current employer at the time of interview, failing which candidate will not be allowed to appear for interview.
- 16) Selected Candidates, who are already in service of Government / Quasi –Government organizations, Public Sector Banks / Undertakings, must produce a 'proper relieving letter / discharge certificate in original' form their present Employer at the time of reporting for duty, failing which they shall not be allowed to report for duty. Therefore, candidates, who are already in service of Government /Quasi -Government organizations, Public Sector Banks / Undertakings, may like to obtain prior permission / No objection certificate from their present employer before applying in IPL as per rules / regulations of their present employers in this regard.
- 17) Any notice/communication meant for the candidates displayed on the IPL's website or sent by Registered/Speed Posts or conveyed to the email id mentioned in the application at the time of registration with IPL, shall be deemed to be sufficient service of communication upon the candidate, for all purposes.
- 18) In case of any corrigendum issued on the above advertisement and further announcements, it will be published only on IPL's website <a href="https://www.iifclprojects.in">www.iifclprojects.in</a>.
- 19) Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at New Delhi.
- 20) Canvassing in any form will lead to disqualification.
- 21) Any changes /modifications/notices with reference to this recruitment advertisement will be placed on Company's website only. Candidates applying for the post are advised to visit the website (www.iifclprojects.in) regularly for updates.