



IIFCL PROJECTS LIMITED (IPL)

(A wholly owned subsidiary of India Infrastructure Finance Company Limited (IIFCL), a 100% Government of India Enterprise.)

Registered Office: 5th Floor, Plate A, Office Block 2, NBCC Towers, East Kidwai Nagar, New Delhi-110 023

CIN: U74999DL2012GOI231473

ADVERTISEMENT FOR CALLING APPLICATIONS ON ROLLING BASIS FOR ENGAGEMENT OF INDIVIDUAL CONSULTANTS (IC) - FULL TIME ON CONTRACTUAL BASIS

IIFCL Projects Limited (IPL), is a wholly owned subsidiary of India Infrastructure Finance Company Limited (IIFCL), a Government of India Enterprise. IPL was established in February 2012, with the main objective of providing Financial & Infrastructure Advisory services to various Central & State Government and its affiliates, Local Bodies and Private Developers. The Company has also been engaged in Capacity Building and Policy Advocacy services. The company caters to the demand for advisory services to projects across the spectrum of infrastructure sector including roads, highways, ports, airports, power including renewable, tourism, urban infrastructure like water supply & sewerage projects, solid waste management etc. IPL is currently engaging with several State Governments to provide infrastructure advisory services.

IPL invites applications from eligible individuals with requisite experience in the field of infrastructure for engagement as **Individual Consultants (IC) – Full Time** on contract basis through open market. These IC's are expected to be stationed at its Head Office in Delhi and/or any branch office and/or across various States wherein IPL is working or intends to work under mandate.

Details of the positions and terms & conditions as well as period of engagement, eligibility, experience, etc. are as under: -

• ADVERTISEMENT ON ROLLING BASIS

Engagement of individual Consultants by IPL will be on rolling basis as and when requirements arise in areas/ specializations. For this purpose, a database will be maintained by IPL throughout the year. IPL will advertise its requirements in terms of areas of work/ specializations on company's website and encourage interested candidates to email/ post their applications at any time of the year, for being considered for engagement as Individual Consultants. The requirement of IPL will be met from the available pool of applications on the company's database whenever such requirement arises.

• SPECIALISATIONS

Applicants having experience in the following areas as per the Individual Consultant (IC) code may apply:

IC Code	Position	Grade	Location	Role
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01	Consultant	II/III	Delhi	Project & Contract Management Expert
02	Consultant	I	Delhi	Project & Contract Management Support
03	Consultant	II	Delhi	Procurement Expert
04	Consultant	II/III	Delhi	Financial & Costing Expert
05	Consultant	I	Delhi	Financial & Costing Support
06	Consultant	I	Delhi	IT & MIS Expert IT / MIS Support
07	Consultant	I	Delhi	Investment Expert
08	Consultant	I	Delhi	Digital Public Infrastructure Support
09	Consultant	I/II	Delhi	Others - Legal Manager Others – Legal Support
10	Consultant	I	Delhi	Others - Corporate Communications/ Social Media Manager
11	Consultant	II/III	Amaravati (AP)	Project Management and transaction advisory Expert
12	Consultant	I/II	Ahmedabad	Senior Legal & Contract Management Expert
13	Consultant	I/II/III	Chennai	Project Manager – Tourism
14	Consultant	I/II	Chennai	Master Planner
15	Consultant	I/II/III	Chennai, Delhi, Northeast Region	Contract & Procurement Specialist
16	Consultant	I/II/III	Chennai, Delhi, Northeast Region	PPP Expert
17	Consultant	I/II/III	Chennai	Energy Sector Expert
18	Consultant	I/II/III	Chennai	Water Sector Expert
19	Consultant	I/II/III	Chennai, Delhi	Renewable Energy Specialist
20	Consultant	I/II	Chennai	Carbon Credit Monetization Specialist
21	Consultant	I/II	Chennai	Environmental & Regulatory

				Affairs Specialist
22	Consultant	I/II/III	Delhi, Northeast Region	Finance Expert
23	Consultant	I/II	Chennai	Project Analyst
24	Consultant	I/II/III	Chennai, Amravati (AP)	Project Management Expert
25	Consultant	I/II/III	Northeast Region	Project Development Expert
26	Consultant	I/II/III	Delhi, Northeast Region	Resource Mobilization Expert
27	Consultant	I/II	Delhi, Northeast Region	Urban & Regional Planner
28	Consultant	I/II/III	Chennai, Delhi, Northeast Region	Environment Expert
29	Consultant	I/II/III	Northeast Region	Accounting & Financial Control Expert
30	Consultant	I/II/III	Chennai, Delhi, Northeast Region	Legal Expert
31	Consultant	I/II/III	Delhi, Northeast Region	Tourism Development Specialist
32	Consultant	I/II/III	Delhi, Northeast Region	Sports Infrastructure Specialist
33	Consultant	II/III	Delhi, Northeast Region	Project Director (Disaster Risk Management)
34	Consultant	I/II	Delhi, Northeast Region	Project Management Expert (Technical Audit)
35	Consultant	I/II	Delhi, Northeast Region	Project Management Expert (E-Governance)
36	Consultant	I	Delhi, Northeast Region	Project Associate (Capacity Building)
37	Consultant	I/II	Delhi, Northeast Region	GIS Specialist
38	Consultant	II/III	Delhi, Northeast Region	Capacity Building Specialist
39	Consultant	I/II	Delhi, Northeast Region	Climate Finance Expert
40	Consultant	I/II	Chennai, Delhi, Northeast Region	Transport Planner
41	Consultant	I/II	Delhi, Northeast Region	IT and MIS Specialist

42	Consultant	I/II	Delhi, Chennai, Northeast Region	Social Expert
43	Consultant	I/II	Delhi, Northeast Region	CSR Specialist
44	Consultant	I/II	Delhi, Northeast Region	Government Schemes Expert
45	Consultant	I/II	Delhi, Northeast Region	EAP Funding Expert
46	Consultant	I/II	Delhi, Northeast Region	Agri Sector Specialist
47	Consultant	I/II	Delhi	Tolling Technology Specialist
48	Consultant	I	Delhi	MIS and Reporting Analyst
49	Consultant	YP/I/II/III	Anywhere in India	Finance Expert
50	Consultant	YP/I/II/III	Anywhere in India	Project Management and transaction advisory Expert
51	Consultant	YP/I/II/III	Anywhere in India	Legal cum Contract Management Expert
52	Consultant	YP/I/II/III	Anywhere in India	PPP & Investment Expert
53	Consultant	YP/I/II/III	Anywhere in India	Asset Monetization Expert
54	Consultant	II	Delhi	State Program Manager
55	Consultant	I/II	Delhi	Finance Expert
56	Consultant	II	Delhi	Outreach & Onboarding Support
57	Consultant	II	Delhi	Claims, Finance & MIS
58	Consultant	I/ II/ III	Delhi	Green Energy Management Specialist
59	Consultant	I/ II/ III	Delhi	Electrical & Renewable Energy Specialist
60	Consultant	I/ II/ III	Delhi	Contract & Procurement Specialist
61	Consultant	I/ II/ III	Delhi	Carbon Credit Monetization Specialist
62	Consultant	I/ II/ III	Delhi	Environmental & Regulatory Affairs Specialist
63	Consultant	I/ II/ III	Delhi	Project Management Specialist

64	Consultant	I/ II/ III	Delhi	Legal Expert
65	Consultant	I/ II	Delhi	Project Associate

Candidates are required to explicitly state the 'IC Code' and 'Grade Code' against which they are applying as asked for at page no 1 of Detailed application format.

- REMUNERATION**

Remuneration of the Individual Consultant(s) shall be made within the corresponding band as per the following grades based on number of years of post-qualification experience.

Grade Code	Grade	Post – Qualification Relevant Experience in years	Age	Remuneration Range* (INR per month)
	Young Professional	1	32	70,000
I	Consultant (Grade I)	3 - 8	45	80,000 - 1,45,000
II	Consultant (Grade II)	8 – 15	50	1,45,000 – 2,65,000
III	Senior Consultant	15 years and above	62	2,65,000 - 3,30,000

** The remuneration for the selected candidates shall be decided based on his/her expectations, experience and expertise. The decision of IPL shall be final and binding in this regard.*

- TA/DA**

The Consultants shall be allowed to undertake tours as required by their duties for which TA/ DA and Hotel Accommodation shall be paid/reimbursed as per Company policy.

• **ACADEMIC QUALIFICATIONS AND PROFILE**

IC CODE 01:- Project & Contract Management Expert

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Essential: - Master's / BE/ B. Tech or equivalent field/ MBA or equivalent from a national/international premier institute.	Minimum 10 Years of experience in the infrastructure project management field. Must have experience in Infrastructure project development/construction/DPR preparation, with preference to experience of similar scale and nature of projects with Government of India/ funded assignments/Central/ State governments Experience of working on international projects and knowledge of the PIB (public investment Board) process will be preferred. Experience of working on GeM/ CPP portal and awareness on internal working of government departments while carrying out e-procurement process/ tendering process through procurement portals shall be preferred.	• Will be responsible for overseeing the project & contract management for the allocated projects Review of contractual structure, local regulations, implementation modalities & process of execution for each allocated project • Vetting of contracts drafts Assistance in contract & project monitoring including identifying critical paths, advising corrective measures/planning in advance, identifying delays, advising mitigative actions, assistance in examination of contractor /consultants claims etc • To coordinate with the technical/ sectoral experts in the team for overall supervision of the project management • Vetting of quality control policies, inspection and commissioning procedures, standards, and other documentation necessary to abide by during construction.

IC CODE 02:- Project & Contract Management Support

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
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Essential: - Graduation from any engineering discipline from a reputed institute. Preferred: Engineering Graduates in the field of Civil, Mechanical, Electrical relevant field etc	Minimum 5 Years of experience in the infrastructure project development sector. Knowledge of the PIB (public investment Board) process will be preferred. Preparation of DPR, Vetting of contracts drafts. Experience of working on GeM/ CPP portal and awareness on internal working of government departments while carrying out e-procurement process/ tendering process through procurement portals shall be preferred.	Assist the Project and Contract Management Expert of the team in undertaking the following roles: • Will be responsible for overseeing the project & contract management for the allocated projects • Review of contractual structure, local regulations, implementation modalities & process of execution for each allocated project • Vetting of contracts drafts Assistance in contract & project monitoring including identifying critical paths, advising corrective measures/planning in advance, identifying delays, advising mitigative actions, assistance in examination of contractor/consultants claims etc. • To coordinate with the technical/ sectoral experts in the team for overall supervision of the project management • Vetting of quality control policies, inspection and commissioning procedures, standards, and other documentation necessary to abide by during construction.
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IC CODE 03:- Procurement Expert

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Essential: - Master's degree, or equivalent, in Business Administration, Economics, Engineering or other related fields from a national/ international premier institute	Minimum 10 years of experience in managing procurement activities Must have experience of tendering process, preparation of bid/ tender documents like EOI, RfQ/RfP, Concession Agreements, contract drafting etc.	• To provide direct support in all procurement related activities for projects. • Selection of Implementing Agency (turnkey, specific contractor or concessionaire arrangement) through

	Must have in depth knowledge of procurement regulations of government and multilateral development banks. Experience of working on international projects, GeM procurement portal and awareness on internal working of government departments while carrying out e- procurement process/ tendering process through GeM portal shall be preferred	competitive bidding processes as per GFR Rules/review of applicable local procurement regulations, if any • Preparing specific tender documents including contract drafting/review of concession agreements in coordination with sectoral expertise based on requirements from Divisions in the Ministry as well as drafting specific contracts.
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IC CODE 04:- Financial & Costing Expert

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Essential: Any Graduation or Postgraduation from a national/international premier institute	In case of a Postgraduate - Minimum 10 years of experience. In case of a Graduate – min 20 yrs of experience. Experience should be in Infrastructure projects development, management and Government internal accounting. Must have experience in financial analysis/funded projects/credit appraisal/credit monitoring/costing or budget management Experience in Financial Administration of programmes/projects financed by international development organizations shall be preferred.	• Review and assessment of project costing, expenditure, budgeting, cost escalation, physical and financial progress etc. • Assistance in financial analysis of optimum models of execution of projects with respect to financial viability and cost analysis.

IC CODE 05 :- Financial & Costing Support

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Support Role Any Graduation or Postgraduation in Finance/MBA (Finance)/ CA/ CMA/ CFA from a reputed university/	Minimum 3 years of experience in financial analysis/ financial assessment/ budgeting/ cost estimation and other financial and costing related activities in the infrastructure project development sector. Knowledge	Assist the Financial Expert of the team in undertaking the following roles: • Review and assessment of project costing, expenditure, budgeting, cost escalation,

Postgraduate/ MBA or equivalent	of the PIB (public investment Board) process will be preferred.	physical and financial progress etc. Assistance in financial analysis of optimum models of execution of projects with respect to financial viability and cost analysis.
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IC CODE 06 :- IT & MIS Expert/ Support

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Expert Role Masters/Post graduate diploma in management/IT/ Computer Science or Postgraduate or Graduate or equivalent in relevant field /Finance /Management from premier national/international institute. Support Role Bachelor's in technology/IT, Computer applications, Postgraduate or Graduate or equivalent in relevant field	Minimum 10 years of experience in Expert Role or 03 years for Support Role in: - Dashboard maintenance and upgradation include Data application & migration OR Development & maintenance of website & dashboard preferably. - Prior experience of similar nature, preferably on the National/State level programs in working on Python, C++ dot net, windows server. SQL, data and application migration experience on premise as well as cloud shall be preferred. - Proficiency in Python, C++, dot net and other similar latest coding languages/software.	Undertaking the following roles including but not limited to: - Project Monitoring & Execution: - Generating MIS Reports for specific projects - Scenario analyses from time to time in project execution - Support in geo-tagging of projects where feasible - Dashboard Development, maintenance & Upgradation: - To work on development, maintenance and upgradation of dashboard, portal, website for data monitoring, data migration from one platform to another and required IT interventions - Assist in documentation for knowledge management and impact analysis based on completed and ongoing projects.

IC CODE 07: - Investment Expert

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Support Role Master's/ Post Graduate degree in Finance/ Business management from premier	Minimum 10 years of work experience in overseeing debt funding and/ or private equity tie-ups in infrastructure	Providing inputs in review of Investment Plans Providing Strategic inputs to the Ministry in various

national/ institute.	international	development in India or other developing economies. Experience of working on international projects will be preferred.	investment scenarios for project implementation • Assist in formulation of strategies for project development and investment impact analysis
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IC CODE 08:-Digital Public Infrastructure Support

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Support Role Postgraduate/ MBA or equivalent/engineering graduate or equivalent.	Minimum 3 years of work experience in the field of Digital Public goods listed on www.indiastack.org or Digital Public Infrastructure viz Digital ID (eg Aadhaar)/Payment interface (eg UPI/NPCI/ MeitY)/Data Exchange platform or Project (eg DigiLocker) of similar nature. Experience of working on Government/Regulator projects will be preferred. Candidates showcasing their existing work suitable for the post during the interview shall be preferred.	- Assist in developing roll-out strategy/ implementation plans for Digital products to countries as per Ministry's recommendations - Bringing technical sector expertise in related specific projects.

IC CODE 9: – Legal Manager and Legal Support

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Legal Manager Degree in law/LLB from a national/international premier institute of India. Master's in law from a national/international premier institute of India will be preferred ----- - Legal Support	Minimum 12 years of total work experience in field of law post enrolment in corresponding Bar Council of India of which minimum 01 years of experience of working on international projects/ drafting of international agreements/ consultancy service agreements/ MoU etc will be preferred. ----- <u>Experience</u> Minimum 08 years of relevant work experience in field of law	Assist the client in Legal matters.

Degree in law/LLB from a national/international premier institute of India. Master's in law from a national/international premier institute of India will be preferred		
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IC CODE 10: - Corporate Communications/ Social Media Manager

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Essential Qualification - Graduation in any discipline with a full-time master's degree in mass Communication, Public Relations, Journalism, Corporate Communications, Visual communication, Marketing communication, Advertising OR MBA in relevant stream from any recognized university/ Institute	Minimum 3 years of total work experience in role advertised.	i. Mass Communication: developing and executing internal communication strategies and demonstrated ability to manage and lead external communication efforts, including crafting press releases, speeches, and other public statements. ii. Exhibitions/Events: Planning, organizing, and executing corporate events, exhibitions, and other public-facing activities. iii. Media Relations/Brand Building: Managing media relations, including cultivating relationships with journalists and media outlets, as well as developing brand-building strategies. iv. Website Management: Management of corporate websites, including content updates, SEO strategies, and ensuring optimal user experience. v. Collateral Management: Creation, management, and distribution of marketing and communication collateral, ensuring consistency in messaging and brand representation across all sectors. vi. Creative writing skills: Creative writing (long form and short form both) for articles,

		newsletters, coffee table books, journals etc. vii. Social Media Management: Developing and executing social media strategies across multiple platforms. viii. General Communication Activities: Managing day-to-day communication activities, including crisis communication, speechwriting, and corporate storytelling, to ensure consistent and effective messaging across all channels. ix. Content creation, managing social media handles of MEA. x. Any other work as assigned by Senior Management
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IC Code 11:- Project & Contract Management Expert

<u>Qualification</u>	<u>Experience</u>
Master's in technology or equivalent field/ bachelor's in technology with specialization in Project Construction Management/ MBA or equivalent from a national/international premier institute.	Minimum 10 Years of experience in the infrastructure project management field. Must have experience in Infrastructure project development/construction/DPR preparation, with preference to experience of similar scale and nature of projects with Government of India/ funded assignments/Central/ State governments. Experience of working on international projects and knowledge of the PIB (public investment Board) process will be preferred. Experience of working on GeM/ CPP portal and awareness on internal working of government departments while carrying out e- procurement process/ tendering process through procurement portals shall be preferred.

IC CODE – 12: - Legal & Contract Management Expert (Grade I/II)

<u>Qualification</u>	<u>Experience</u>
LLB / LLM from a recognized university	Relevant experience in TMT (Technology, Media & Telecommunications) will be appointed who will advise on legal matters and drafting legal documents like RFP/RFQ/EOI/Concession Agreement/etc.

IC CODE – 13: - Project Manager – Tourism (Grade I/II/III)

Qualification /Eligibility	Experience
PG degree in Business Administration/ Urban or Infrastructure Planning/ Tourism Management or Tourism Infrastructure OR Graduation in Architecture/ Planning/ Engineering	Minimum 3 years of professional experience (post PG) for development of Infrastructure projects across sectors (Tourism, Urban Infrastructure, Real Estate/Commercial, Industrial Infrastructure, Transportation) covering Concept Paper/ Pre-feasibility/ Feasibility Study/DPR /DFR/TEFR preparations and Bid process Management. Should have experience in handling at least one project in Tourism sector. As part of relevant tourism project experience, the applicant should have specific experience in Market Study & demand assessment for tourism destination or identification of tourism products/components or establishment of Tourism Destinations/preparation of DPR. Experience in preparing presentations and presenting to Clients, coordination with various agencies in project coordination. Shall have good knowledge in MS office tools (Excel, Power Point, Word etc.)

IC CODE – 14: - Master Planner (Grade I/II)

Qualification	Post Qualification Experience
PG degree in Architecture/ Urban Design / Landscaping/ Heritage Conservation/ Urban Planning or Infrastructure Planning or equivalent with Graduation in Architecture/ Planning/ Engineering with at least 3-6 years of professional experience in Master Plan preparation / Architectural designing.	Minimum 3 years of professional experience (post PG) as Project Manager for preparation of Master Plans and Master Plan related DPRs . Master Plan Preparation/ Master Plan DPR can be for destination developments comprising of area more than 5 acre and shall cover site layout plans, architectural designs, landscape designs, Site level infrastructure design, Transportation planning & design, cost estimation etc. across sectors covering Tourism/ Hospitality, Commercial/ Real Estate, Industrial Master Plans, Institutional and other relevant sectors. Should have experience in preparing at least one Master Plan for Tourism Sector covering Master plan for a tourism destination/Park/ Recreational area/ Religious Destination/ Heritage precinct/ Conservation Area/ Hotel/ Resorts etc. Shall poses good experience in application of AUTCAD or equivalent CAD software tools in preparing cad drawings , Sketch-up or equivalent 3D software in preparation of 3D views and preparing rendered 3D views and should posses good knowledge in preparing presentations to Govt Officials/ Clients

IC CODE – 15: - Contract & Procurement Specialist (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: Graduation in Engineering / Architecture / Planning/ Law OR Post-Graduation in Economics/ Business Administration/ Management/Urban or Infrastructure Planning or Equivalent	• Experience in project identification, conceptualisation, project development, coordinating Market Study & demand assessment, formulating project product mix /components, preparation of Project structuring, identification of project implementation mode including PPP modes, reviewing/coordinating preparation of Financial Modelling and carrying out financial feasibility, shall possess experience in coordinating TEFR, DFR, DPR etc. and experience in procurement/Bid process management. • Shall have experience of handling procurement process/ Bid Process Management for various modes of Project implementation. • Bid process management shall include experience in preparation of Bid documents including preparation of RFP/RFQ, Draft Concession Agreement, /Draft Contract etc., facilitation in bid invitation, coordinating pre-bid meeting, preparation of response to pre-bid queries and corrigendum, holding market sounding exercise, facilitation in evaluation of bids, facilitation on finalisation of Concession agreement/ contract agreement etc. Post award monitoring and facilitation processes including monitoring & facilitation in achievement of Condition precedent components.

IC CODE – 16: - PPP Expert (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Postgraduate degree in Finance / Economics / Management / Planning / Infrastructure / Public Policy/CA /B.E./B.Tech/B. Arch/B. Plan	Post Qualification Experience in Preparation/review of DPRs, concept notes, and feasibility studies, Value for Money (VfM) Analysis, risk allocation matrix, Market Study, Demand Assessment, PPP Structuring AND Financial modelling for infrastructure / tourism / urban or area-based development projects AND Public procurement processes, including Drafting of RFP, RFQ, and Concession Agreement, and bid evaluation Must have worked on at-least 3 PPP Projects with at-least 1 successful PPP Project.

IC CODE – 17: - Energy Sector Expert (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Master's degree in management, engineering or finance/CA.	Post qualification, at least 8 years of relevant PPP experience in energy projects – such as planning, design, and feasibility studies as well as have a sound knowledge of energy technologies. A sound knowledge in the field of project financial analysis, risk allocation, tariffs, and tools for infrastructure development on PPP basis. Proven experience of structuring PPP projects in the energy sector is preferable Experience in procurement of PPP projects in the infrastructure sector. Specific experience in the energy sector would be preferable.

IC CODE – 18: - Water Sector Expert (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Master's degree in management, engineering or finance/CA.	At least 8 years of post-qualification relevant PPP experience in municipal projects. Experience in the water and wastewater sector will be preferable. A sound knowledge in the field of project financial analysis and tools for infrastructure development on PPP basis. Proven experience of structuring PPP projects in the municipal sector. Experience in procurement of PPP projects in the municipal sector. Specific experience in the water and wastewater would be preferable.

IC CODE – 19: - Renewable Energy Specialist (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: - Bachelor's in engineering/ Bachelors in Technology OR 3 Years of experience in Green Energy Projects after completion of Diploma in Engineering	Post qualification experience in grid connected Green Energy projects conceptualization and/ or implementation for projects of Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV Charging Infrastructure. Review of applicable regulations, Engineering specifications/ Concept Planning, Preparation of DPR, and ensuring compliance with regulations/ approved plans/ DPR/ Engineering. Compliance with

Preferred:- PG course in Energy Management from reputed institutes	Environment, Safety Protocols, Manuals and Regulatory Compliance. Preference to projects with multilateral funded/ Central/ State governments projects.
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IC CODE – 20: - Carbon Credit Monetization Specialist (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Bachelor's in engineering/ Bachelors in Technology/MBA	Post qualification experience in Carbon credit monetization for grid connected Energy projects. Keep abreast of all applicable regulations, engineering aspects of the energy projects and ensure alignment of business to optimize the returns, duly being compliant to approved plans, engineering specifications and safety protocols.

IC CODE – 21: - Environmental & Regulatory Affairs Specialist (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: - Bachelor's in engineering/ Bachelors in Technology Preferred:- PG course in ESG Management/ Environmental Studies/ Sustainability/ Climate Change	Post qualification experience in ESG Management/ Environmental Management/ Sustainability/ Climate Change for grid connected Green Energy projects OR Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV Charging Infrastructure. Compliance with Environment, Safety Protocols, Manuals and Regulatory Compliance. Preference to exposure of Carbon Credits/ REC mechanism in India/ global markets Preference to projects with multilateral funded/ Central/ State governments projects.

IC CODE – 22: - Finance Expert (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
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Master's degree in Management/ /Finance /Economics OR CA/CFA/CWA	The candidate must have experience in area of In the area of Project Appraisal/ Project Feasibility Assessment/Debt Syndication /PE Placements AND Financial Modelling AND Report Writing Candidates must have must have Excellent Knowledge in MS Office (Excel, PPT, Word).
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IC CODE – 23: - Project Analyst (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Master's degree in Management/ /Finance /MBE /MFC/ 2 years PGDM (Finance) or PGDBM (Finance)/CA/CFA/CWA	• At least 3 years of experience in financial analysis of infrastructure projects. • A sound knowledge in the preparation of feasibility studies, financial models is essential. • Experience of structuring PPP projects may be desirable • Excellent written and verbal communication skills in English.

IC CODE – 24: - Project Management Expert (Grade I/II/III)

Qualification	Post Qualification Experience
Essential: - Bachelor's in engineering/ Bachelors in Technology/ Bachelors in Architecture/ Bachelors in Planning/MBA OR 3 Years of experience in Green Energy Projects Implementation after completion of Diploma in Engineering Desirable Candidates with PG Diploma with Project Management/ Quantity Surveying will be preferred	Post qualification experience in Transmission Lines and Substations project implementation. OR Post qualification experience in Green Energy project implementation for grid connected Green Energy projects of Pumped Storage hydropower or Battery Energy Storage Systems, or Compressed Biogas OR EV Charging Infrastructure. WITH Review of Engineering drawings, technical specifications/ Site supervision during construction, installation, testing, and commissioning phases, post commissioning maintenance, O&M, and ensuring compliance with approved plans, engineering specifications, Compliance with Safety Protocols, Manuals and Regulatory Compliance. Preference to projects with multilateral funded/Central/ State governments projects.

IC CODE – 25: - Project Development Expert (Grade I/II/III)

Qualification	Post Qualification Experience
B.E./B.Tech/B. Arch./B. Plan OR MBA/Master's degree in Finance or Economics/M. Plan OR Diploma in Engineering along-with 3 Years project development experience in Ropeway or Sports or Green Energy or Hospitality (Hotels) Sector after completion of Diploma in Engineering.	Post qualification experience in Pre-construction phase, including project conceptualization, site selection, and scoping studies Experience in preparation/review of DPR, TEFR, TEV, Engineering drawings, technical specifications, BoQ, Cost estimation.

IC CODE – 26: - Resource Mobilization Expert (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
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Postgraduate in Finance / Management / Economics/ MBA or CA / CWA / CFA	Post qualification experience in infrastructure finance, project finance, structured finance, resource mobilization, debt syndication, financial advisory, or institutional fund raising, Infrastructure Investment Trusts (InvITs), Municipal Bonds, Green/Social Bonds, or Blended Finance Above experience must have been obtained while working for either a lender or syndicator or part of finance team in a corporate. Strong network with institutional investors, commercial banks, multilateral institutions.
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IC CODE – 27:- Urban & Regional Planner (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
B. Arch/ B.E. or Master's degree in planning/ Urban Design	• Post qualification Experience of preparing Master Plans/ Development Plans/ Zonal Plans/ regional spatial frameworks or DPRs /reports related to Urban/Town Planning or Transportation planning & design • Experience of demographic and land use related planning and its revenue projections. • Formulating Transit Oriented Development (TOD) plans (Concept/ incentive framework). • Experience of working on Urban Governance Projects, City Development Plans (CDP), Urban Infrastructure Projects/ Smart City Plans/Tourism Project.

IC CODE – 28: - Environment Expert (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
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Post graduate degree in Environmental Management/ Environmental Engineering, Environmental Science/ Planning with a specialization in environmental systems	Post qualification experience of conducting, reviewing, or managing environmental impact assessment for infrastructure project. Experience of implementing or monitoring Multilateral/ bilateral environmental safeguard policies. Experience in designing and monitoring the implementation of comprehensive Environmental Management Plans (EMP)/ Environmental Monitoring Plans (EMoP)/Climate Change Policies /Sustainable Development Requirements. Experience of successfully securing Environmental Clearance (EC), Forest Clearance (FC), Coastal Regulation Zone (CRZ) clearances, and Consents from Pollution Control Boards.
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IC CODE – 29: - Accounting & Financial Control Expert (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Chartered Accountant (CA)/ CWA	Post-qualification experience in Accounting, Financial control, Internal and Statutory audit, Direct and Indirect taxes, and related compliances. Proficient in utilizing enterprise ERP systems (like SAP or Oracle Financials) or Tally.

IC CODE – 30: - Legal Expert (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Graduates degree in Law from recognized National/ International Universities or Law School	Post-qualification experience in • Loan Documentation while working with a lending institution/bank or legal department of Corporates or in a law firm. • Drafting/ vetting of Contracts Agreements/ MoUs/ Lease Agreements /Affidavit/ Concession Agreements for Infrastructure Projects • Experience of handling infrastructure-related

Qualification	Post Qualification Experience
	legal disputes, arbitration proceedings, claim assessments.

IC CODE – 31: - Tourism Development Specialist (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: Master's degree in Management/ Business Administration/ Planning/ Architecture/ Engineering/ Technology/ Tourism or Bachelor's degree in Tourism or related discipline	The candidate must have post qualification experience in working for Tourism projects/Preparation or Formulation of Tourism policies/ Preparation of Destination Development/ Development of tourism circuit/Feasibility study for tourism project/ Facilitating Govt Agencies towards identifying Investors or Developers for Tourism projects or activities/ Identification and or Implementation of Tourism activities Desirable Experience: • Experience in working with Govt agencies/ Govt Project/ Govt Clients will be an added advantage • Experience of working on Tourism Projects under PPP is desirable.

IC CODE – 32: - Sports Infrastructure Specialist (Grade I/II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Graduate degree in Engineering / Architecture / Sports Management/ Infrastructure Planning / Urban Planning/ Construction Management/Project Management	Post Qualification Experience in • Planning, Development and implementation of sports infrastructure projects such as stadiums, indoor arenas, training centers or multi-sport complexes etc • Preparation/Review of DPRs, technical drawings, specifications and BOQs & Cost Estimation of Sports Infra or Sport Equipment.

IC CODE – 33: - Project Director (Disaster Risk Mgt) - (Grade II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
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Postgraduate degree in Disaster Management / Environmental Science / Urban Planning/ Public Policy/ Management/ MBA/ M. Plan or related field. OR B.E. / B.Tech/ B. Arch	Experience in project execution & management/ policy advisory / transaction advisory/handling State/Centre Government projects. Experience in Disaster risk management or Climate resilience projects.
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IC CODE – 34: - Project Management Expert (Technical Audit) (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
B.E./ B.Tech/ M. Tech/ MBA	Minimum 8 years of experience out of which at least 5 years of experience in Disaster Risk Mitigation (DRM), Retrofitting/Technical feasibility studies/technical audit of Disaster Risk Reduction Studies/Assignments/project planning/project management/project advisory/ project funding/handling State/Centre Government projects etc.

IC CODE – 35: - Project Management Expert (E-Gov) (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Graduate degree in Electronics Engineering / IT / Computer Science/ Telecommunications OR M.Tech /M.Sc./MCA	Minimum of 8 years' experience in digital transformation, business process re-engineering, e-governance and experience out of which at least 7 of working for with Central/State Government. OR Experience in design and deployment of early warning systems or disaster monitoring technologies. Experience in ICT systems and emergency communication networks.

IC CODE – 36: - Project Associate (Capacity Building) (Grade I)

<u>Qualification</u>	<u>Post Qualification Experience</u>
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MBA/PGDM, Postgraduate in Social Science or Economics	Minimum 3 years' experience in Capacity Building, Training and Training Need assessment and Content development etc. Proficient in the use of MS word/ excel/ PowerPoint etc. Experience of working for with Central/State Government will be preferred.
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IC CODE – 37: - GIS Specialist (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Postgraduate degree in GIS / Geoinformatics / Remote Sensing / Geography / Geospatial Science / Environmental Science OR Graduate degree in relevant discipline with a specialized diploma/certification in GIS/Remote Sensing	Experience in GIS-based hazard mapping and spatial analysis, Use of tools such as ArcGIS / QGIS / ERDAS / Google Earth Engine, Handling satellite imagery and spatial datasets

IC CODE – 38:- Capacity Building Specialist (Grade II/III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Post graduate diploma in Business Management or MBA/master's from a premier National/International institute	Post qualification experience in preparing training calendars, designing workshops and procuring requisite agencies/resources to take up capacity building plan and related activities. Managing and Facilitation for capacity building exercises including seminars and workshops at State/Central level, increasing outreach of schemes and similar requisite trainings.

IC CODE – 39: - Climate Finance Expert (Grade I/II)

Qualification	Post Qualification Experience
Essential: Post graduate degree in Environmental Management/ Biology/ Geology/Environment / MBA or Equivalent Desirable: Experience in Financing of Infrastructures projects with an experience in ESG Advisory / Climate Risk Assessment / BSSR Reporting / Sustainability Standards / Green Financing	Experience in assignments Infrastructure Financing with experience in ESG Advisory / Climate Risk Assessment / BSSR Reporting / Sustainability Standards / Green Financing. Supporting, advising and/ or collaborating with public institutions on environmental assessments/ environmental management/ Climate change/ Sustainable development policies and requirements. Working on multilateral development banks /agencies on environmental safeguard operational policies and approaches shall be preferred

IC CODE – 40: - Transport Planner (Grade I/II)

Qualification	Post Qualification Experience
Postgraduate in Transport Planning/ Postgraduate degree in civil engineering discipline	Experience of working on supervising traffic studies, network assignments, traffic projections, modal assignments, traffic management. Post qualification Experience of preparing technical reports related to traffic and revenue projections and preparing conceptual plans. Desirable- Experience of preparing traffic studies for large road PPP projects

IC CODE – 41: -IT and MIS Specialist (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
B. Tech/B.E/ MCA/ Postgraduate degree or diploma in IT/ Masters in Data Science OR MBA in Systems/IT Management	• Experience in Portal/Application/Dashboard Development • Hand-on experience of Power BI/Tableau/Apache Superset/Grafana

IC CODE – 42: -Social Expert (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
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Post Graduate/Ph.D in any Social Sciences Discipline (anthropology, sociology, political economy, social development)/ MSW/ Master in Rural Development/ Rural Management or other related discipline	▪ Experience in the areas of community development, participation/consultations, land acquisition/resettlement, socio-economic studies/surveys, monitoring and evaluation for Infrastructure Development Projects in India. ▪ Experience of Designing and implementing CSR projects. Sound understanding of CSR rules and reporting requirements under Companies Act, 2013 and CSR Amendment Rules, 2021. Experience in convergence with government schemes (e.g., SBM, NRLM, PMKVY). Preparation of CSR project reports, MoUs, concept notes, case studies, and donor compliance reports.
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IC CODE – 43: -CSR Specialist (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Postgraduate degree in stream/CA/CWA	Experience in Corporate Social Responsibility (CSR), social development, community development, livelihood promotion, sustainability, or development sector projects with : Experience of preparation of project proposals, concept notes, CSR pitch decks, DPRs, impact assessments, and Monitoring & Evaluation (M&E) or progress reports for CSR projects AND Coordination with Government departments, NGOs, community institutions, CSR foundations, or donor agencies AND Deep understanding of national CSR regulatory frameworks

IC CODE – 44: -Government Schemes Expert (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
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Graduate in Science, Commerce, Humanities, Business Administration, Public Policy or similar field.	▪ Experience of handling or dealing in schemes of Government of India (Central Schemes/Centrally Sponsored Schemes) or State Governments in India, either as a part of respective Central or State / Departments in the capacity of provider of benefits or as beneficiaries of such flagship schemes in the government or private domain ▪ Experience in preparation/review of concept notes, proposals for availing grant from Central Ministries ▪ Experience of availing grants from Central Govt Ministries for Infra/ Non-Infra Projects ▪ Existing Relationships/ Networking with concerned departments of Central Ministries.
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IC CODE – 45: -EAP Funding Expert (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Postgraduate degree in any stream/CA/CWA	Post qualification experience of arranging multilateral/ Bilateral financing from Multilateral/ Bilateral institutions such as World Bank, ADB, JICA, AIIB, KfW, NDB, or other international development institutions. Must have experience of successfully arranging multilateral/ bilateral financing of at-least one (1) project with minimum investment of USD 100 million. Existing relationships with multilateral/ bilateral institutions, and DEA, MoF, GoI Must have knowledge of preparation of PPR and Detailed proposal for EAPs.

IC CODE – 46: -Agri Sector Specialist (Grade I/II) at Delhi/Northeast Region

Qualification	Post Qualification Experience
<u>Essential:</u> Master's degree in Agriculture / Horticulture /Agricultural Engineering / Agri- Business Management/ Rural Development/ Rural Management/ Agricultural Economics/ Food Technology pr Food Processing Engineering or related field	Implementation, monitoring, or evaluation of Agriculture/ rural development schemes or projects. Field-level engagement with farmers/FPOs, Agri extension workers, or SHGs. Design and execution of capacity building or IEC activities for agricultural stakeholders. Preparing reports, DPRs, baseline studies, or evaluation reports in agriculture/rural sector Designing or optimization of farm-to-fork value chains, post-harvest management, and secondary processing initiatives.

IC CODE: - 47 Tolling Technology Specialist

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
B.E. / B.Tech in Electronics / Electronics & Communication / Computer Science / Information Technology or equivalent / Postgraduate qualification in a relevant technical discipline shall be preferred	Minimum 5 years of experience in electronic tolling / Intelligent Transportation Systems (ITS) projects, Electronic Toll Collection (ETC), Experience in FASTag/ETC systems; exposure to emerging MLFF (Multi-Lane Free Flow) /GNSS (Global Navigation Satellite System)-based tolling technologies (including international deployments) will be an added advantage Demonstrated experience of liaison / coordination with National Payments Corporation of India (NPCI) or similar payment ecosystem agencies for RFID/NETC-based transactions. Working knowledge of toll plaza systems, RFID readers, ANPR (Automatic Number Plate Recognition) /OCR (Optical Character Recognition) systems, weigh-in-motion systems and back-end reconciliation processes shall be preferred.	Assist the Project/Programme Manager and the team in undertaking the following roles: • Provide technical support for planning, design, deployment and monitoring of tolling technology solutions (FASTag/ETC/MLFF/GNSS) across project locations. • Coordinate and liaise with NPCI and other payment/technology ecosystem partners for smooth functioning of the electronic tolling system. • Support evaluation of technical bids/proposals from technology vendors and Implementing Agencies as per applicable technical specifications and standards. • Assist in preparation of technical specifications, functional requirement specifications (FRS) and system integration requirements for tolling infrastructure. • Monitor performance of deployed

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
		tolling systems, identify technical issues/gaps and recommend corrective/improvement measures. • Support testing, commissioning and acceptance of tolling technology systems, and coordinate resolution of technical escalations.

IC CODE:- 48 MIS and Reporting Analyst

<u>Qualification</u>	<u>Experience</u>	<u>Role</u>
Graduate/Postgraduate in Statistics / Computer Science / Information Technology / Engineering / MBA or equivalent	Minimum 3 years of experience in Management Information System (MIS) reporting, data analytics and dashboard design/development for infrastructure or similar programmes. Working knowledge of MS Excel (advanced), Power BI/Tableau or similar data visualization and reporting tools. Experience in monitoring & evaluation frameworks, compilation of periodic progress reports and preparation of management dashboards shall be preferred.	Assist the Project/Programme Manager and the team in undertaking the following roles: • Design, develop and maintain MIS dashboards/reports for tracking physical and financial progress of the project. • Compile, consolidate and analyse periodic (weekly/monthly/quarterly) data received from field/implementing agencies and other stakeholders. • Prepare Board-level presentations, MIS reports and other reporting deliverables for IHMCL leadership and other stakeholders. • Support monitoring of key performance indicators (KPIs) and milestones, and highlight deviations/risks for management attention. • Assist in data quality checks, standardization of reporting formats/templates, and maintenance of project documentation/records. • Provide analytical support for decision-making through trend analysis, MIS-based insights and ad-hoc data requests.

IC CODE 49: - Finance Expert

<u>Qualification</u>	<u>Experience</u>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master's Degree in Finance/ Engineering or equivalent.	Relevant experience in infrastructure or project finance, including work on credit appraisal, financial appraisal, bankability assessment, financial modelling, revenue modelling, sensitivity analysis, bankability assessments, debt structuring, resource mobilisation, and fund flow management. The candidate should have exposure to projects financed through banks, NBFCs, Government schemes, or capital market instruments, and familiarity with PPP financing, blended finance structures, or bond markets. Essential: Experience in Shipping/ Ports/ Urban Infra/ Road Projects/Airport Projects/In land water ways/State Warehousing Projects/Rail and experience in State & Central Government infrastructure projects. Experience of working in Treasury/asset liability management/working with multilaterals/State Governments/Central Government will be preferred

IC CODE 50: - Project Management and transaction advisory Expert

<u>Qualification</u>	<u>Experience</u>
B.Tech/MBA, CA, CFA, Post-Graduate in Economics/ Finance/ Urban Planning/ Infrastructure	Experience in Procurement, Tendering and Contracting for Consulting Services/PPP/EPC projects in Infrastructure sector. Knowledge of Central/State Government procurement policy and procedures, experience in managing bid cycles, organizing procurement packages, preparing Terms of References for procuring infrastructure consultancy service, preparation of bidding documents and evaluation of bid proposals for infrastructure projects undertaken on PPP/EPC mode. Essential : Experience in public procurement for infrastructure projects with direct experience in procurement/bid process management for Government / PSU / State-owned corporations Desirable: Experience in infrastructure and logistics sectors, including one or more of the following: Ports, Airports, inland waterways, logistics parks, multimodal hubs, Industrial corridors,

	warehouses, SEZs, Roads, rail connectivity, urban infrastructure, Exposure to PPP projects, EPC, HAM, O&M and DBFOT models.
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IC CODE 51: - Legal cum Contract Management Expert

<u>Qualification</u>	<u>Experience</u>
Company Secretary/ LLB or LLM	Relevant experience in legal advisory and contract management for infrastructure/ shipping/ maritime/ ports projects, including drafting, review, and interpretation of concession agreements, EPC and consultancy contracts, and scheme-related legal documents. The candidate should have experience in contractual compliance monitoring, claims and dispute advisory, risk assessment, PPP laws and maritime legislation, and coordination with public sector authorities, with exposure to Government schemes, PPP frameworks, or institutionally financed infrastructure projects.

IC CODE 52: - PPP & Investment Expert

<u>Qualification</u>	<u>Experience</u>
CA/ MBA /PGDM/ PGDBM/ CFA/ Master's Degree in Finance/ LLB/ LLM/ Masters in Engineering or Technology/ Infrastructure Management/ Public Policy.	Relevant experience in structuring PPP frameworks, PPP concession agreement design, bidding documents, investment facilitation, private investment mobilisation; PPP based EOIs, RFQs and RFPs; market sounding with private port operators, shipping companies, vessel owners; assisting states in planning maritime PPP pipelines or projects.

IC CODE 53: - Asset Monetization Expert

<u>Qualification</u>	<u>Experience</u>
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Graduate degree in management, finance/B.Tech/B.E/Economics or equivalent	Experience in asset monetization/ investment banking/ corporate banking/ project financing/project advisory/ transaction advisory/InvIT/AIF/State Infrastructure fund/Land Value Capture Finance. Essential: Experience in infrastructure finance, asset monetisation, PPP structuring, or investment advisory with experience in asset monetisation / brownfield PPPs / revenue optimisation of public infrastructure assets. Desirable: Hands-on experience in: Roads, Ports (major / non-major), inland waterways Logistics parks, warehouses, Industrial parks, SEZs, industrial corridors, Rail sidings, road-linked logistics assets, Experience across brownfield and greenfield assets with emphasis on operational assets.
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IC CODE 54: - State Program Manager (Grade II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Masters/Post graduate diploma in Business Management from a recognized national/international institute.	• At least 8 years experience in designing / implementation of State level Projects in MSME sector / Program Management/ Technical Assistance/Loan assistance/Programme Development /State Program Implementation Unit/PMUs for various development programs/GOI schemes and/or experience of managing Key Result Areas & Disbursement Link Indicators (DLIs) under such programmes. • Out of above total experience, at least 5 years of post-qualification experience in working for State Governments in hand holding and running Government of India/ State Government programs and strengthening Centre-State collaboration. • Working for MSME cluster development projects or MSME Programs with knowledge of existing MSME schemes such as CGTMSE/CLCS will be preferred. • Experience in working with State Governments/ Public agencies in establishing business and marketing linkages/building relationships of state governments with the key MSME associations and sector associations to facilitate new investments in the states/ developing relationships with various Lenders, angel investors, VC funds, impact investors and NRIs who may provide early-stage seed capital for supporting new businesses will be preferred. • Prior experience of working with GFR/PFMS/Government budget will be preferred.

IC CODE 55: - Finance Expert (Grade I/II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
CA/CWA/CS/MBA(Finance) from a premier National/International institute.	• At least 5 years' experience in developing access to finance for MSME enterprises/handling credit portfolios for assisting MSMEs with Banks/FIs/NBFCs/programmes financed by International Development organizations/government programmes.

	• Experience in areas of Project Appraisal/Credit Appraisal/Financial Analysis/ Credit Monitoring of Commercial Credit, Debt/Equity Syndication or Risk Analysis/Risk Management while working for Financial Institutions/Commercial Banks/ NBFCs/ Merchant Bankers/ Investment Bankers/Finance Department of Corporates/ Financial Research, Consultancy Firm & Advisory Company will be preferred. • Experience of budgeting and financing under Strategic Investment Plans (SIPs) under existing state/central MSME schemes will be preferred. • Prior experience & knowledge of Central Govt. Rules relating to budget, financial management and audit /accounts, grant in aid allocation/management/end use verification, besides good working experience in computerized maintenance of accounts, knowledge of PFMS software for financial activities etc. will be preferred.
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IC CODE 56: - Outreach & Onboarding Support (Grade II)

Qualification	Post Qualification Experience
Graduate or Post Graduate in Business Administration, Marketing, Communications, or a related field.	• Minimum 8 years' experience in event management, marketing, business development, or a client-facing coordination role. • Prior experience in e-commerce ecosystem preferred. KEY RESPONSIBILITIES 1. Event Execution & Management: • Plan and manage the logistics for various nationwide awareness workshops, including venue identification and booking, vendor management for materials and catering, and sending out invitations. • Organize and moderate virtual conferences (VCs) with MSME clusters, industry associations, and state government bodies, managing the technical setup and participant coordination. • Act as the on-site lead during events, managing the registration desk, providing information to attendees, and ensuring the smooth flow of the agenda. • Ensure follow up and uptake of the workshop for onboarding of attendees. 2. Outreach & Campaign Execution: • Execute mass outreach campaigns by creating and disseminating promotional mailers, social media content, and newsletters. • Coordinate closely with Branch Offices of scheme implementing agency to ensure seamless execution of local outreach activities, providing them with standardized promotional materials, presentations, and support. • Track and report on the effectiveness of outreach campaigns by monitoring registrations, attendance figures, lead conversion rates, and post-event feedback. 3. Onboarding & Helpdesk Support:

	• Provide back-end support for resolving MSE registration issues on the portal, guiding them through the process. • Manage the first level of queries coming to the helpdesk via email and phone, resolving them directly or escalating them to the appropriate resource within the PMU. DESIRED SKILLS AND COMPETENCIES 1. Strong event management and organizational skills. 2. Excellent interpersonal and communication abilities. 3. Proficiency in Microsoft Office Suite. 4. Ability to work effectively both independently and as part of a team. 5. Proactive and solution-oriented mindset. 6. Willingness to travel extensively
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IC CODE 57: - Claims, Finance & MIS (Grade II)

Qualification	Post Qualification Experience
Post Graduate in Finance, Commerce, or Business Administration.	• Minimum 8 years' experience in financial operations, claims processing, audit, or MIS management, preferably within a government scheme or large-scale project. • Prior experience in e-commerce ecosystem preferred. KEY RESPONSIBILITIES 1. Claims Management & Validation: • Design, implement, and manage the end-to-end claims processing workflow for all subsidy components, creating standardized checklists and verification protocols. • Conduct thorough, first-level validation of all claims submitted by SNPs, ensuring completeness of documentation (e.g., invoices, auditor certificates, transaction logs) and adherence to SOP criteria. • Coordinate directly with SNP finance teams to resolve discrepancies, request additional documentation, and communicate reasons for any claim rejections in a clear and professional manner. 2. MIS & Reporting: • Establish and maintain the master database for all financial transactions, including claims received, processed, rejected, and disbursed. • Generate regular MIS reports, including weekly dashboards on claims status, monthly reports on financial utilization against budget heads, and quarterly forecasts. • Ensure all financial documentation is meticulously organized and audit-ready for internal, statutory, and World Bank audits. 3. Fund Flow Coordination: • Act as the bridge between the PMU and finance and accounts departments of scheme implementing agency to ensure timely disbursement of approved claims to SNPs.

	• Track the fund flow and take the lead in preparing and submitting Utilization Certificates (UCs) as per GFR norms. DESIRED SKILLS AND COMPETENCIES 1. Strong understanding of financial processes, compliance, and auditing principles. 2. High proficiency in MS Excel and data management tools. 3. Excellent attention to detail and analytical skills. 4. Effective communication skills for coordinating with financial stakeholders. 5. Ability to work independently and manage time-sensitive tasks.
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IC CODE 58: - Green Energy Management Specialist (Grade I/ II/ III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: - Bachelor's in engineering/ Bachelors in Technology	3 year Post qualification experience in grid connected Green Energy projects conceptualization and/ or implementation for projects of Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV Charging Infrastructure. Review of applicable regulations, Engineering specifications/ Concept Planning, Preparation of DPR, and ensuring compliance with regulations/ approved plans/ DPR, Compliance with Environment, Safety Protocols, Manuals and Regulatory Compliance. Preference to projects with multilateral funded/ Central/ State governments projects.

IC CODE 59: - Electrical & Renewable Energy Specialist (Grade I/ II/ III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: - Bachelor's in engineering/ Bachelors in Technology in Electrical Engineering Preferred: PG course in Energy Management from reputed institutes	3 year Post qualification experience in grid connected Green Energy projects conceptualization and/ or implementation for projects of Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV Charging Infrastructure. Review of applicable regulations, Engineering specifications/ Concept Planning, Preparation of DPR, and ensuring compliance with regulations/ approved plans/ DPR/ Engineering. Preference to projects with multilateral funded/ Central/ State governments projects.

IC CODE 60: - Contract & Procurement Specialist (Grade I/ II/ III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: - Bachelor's in engineering/ Bachelors in Technology Preferred: PG course in Supply Chain Management/ Procurement Management	3 year Post qualification experience in supply chain management/ procurement management for grid connected Green Energy projects of Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV Charging Infrastructure. Preference to projects with multilateral funded/ Central/ State governments projects.

IC CODE 61: - Carbon Credit Monetization Specialist (Grade I/ II/ III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: - Bachelor's in engineering/ Bachelors in Technology/MBA	3 year Post qualification experience in Carbon credit monetization for grid connected Energy projects. Keep abreast of all applicable regulations, engineering aspects of the energy projects and ensure alignment of business to optimize the returns, duly being compliant to approved plans, engineering specifications and safety protocols

IC CODE 62: - Environmental & Regulatory Affairs Specialist (Grade I/ II/ III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: - Bachelor's in engineering/ Bachelors in Technology Preferred: PG course in ESG Management/ Environmental Studies/ Sustainability/ Climate Change	5 year Post qualification experience in ESG Management/ Environmental Management/ Sustainability/ Climate Change for grid connected Green Energy projects of Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV Charging Infrastructure. Compliance with Environment, Safety Protocols, Manuals and Regulatory Compliance. Preference to exposure of Carbon Credits/ REC mechanism in India/ global markets Preference to projects with multilateral funded/ Central/ State governments projects.

IC CODE 63: - Project Management Specialist (Grade I/ II/ III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Essential: - Bachelor's in engineering/ Bachelors in Technology/MBA	5 year Post qualification experience in Green Energy project implementation for grid connected Green Energy projects of Pumped Storage hydropower OR Battery Energy Storage Systems, OR Compressed Biogas OR EV

	Charging Infrastructure. Review of applicable regulations, Engineering drawing, technical specifications/ Site supervision during installation, testing, and commissioning phases, post commissioning maintenance, O&M, and ensuring compliance with approved plans, engineering specifications, Compliance with Safety Protocols, Manuals and Regulatory Compliance. Preference to projects with multilateral funded/ Central/ State governments projects.
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IC CODE 64: - Legal Expert (Grade I/ II/ III)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Graduate degree in Law from recognized National/ International Universities or Law School	Post-qualification experience in • Loan Documentation while working with a lending institution/bank or legal department of Corporates or in a law firm. • Drafting/ vetting of Contracts Agreements/ MoUs/ Lease Agreements /Affidavit/ Concession Agreements for Infrastructure Projects • Experience of handling infrastructure-related legal disputes, MSME disputes, corporate disputes, arbitration proceedings, claim assessments and related matters.

IC CODE 65: - Project Associate (Grade I/ II)

<u>Qualification</u>	<u>Post Qualification Experience</u>
Graduates/Post Graduates (Preferred) from recognized National universities.	• Minimum 3 years' experience in project management/project development/ control room management etc. • Proficient in the use of word/ excel/ PowerPoint etc. • Experience of working on infrastructure projects/renewable power generation projects will be preferred. • Experience of working for with Central/State Government /multilateral projects will be preferred.

Note:

- All qualifications should be recognized by UGC/AICTE/AIU (GOI). Further, in case of qualification acquired from foreign (international) Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority

- **NATIONALITY / CITIZENSHIP**

Applicants must be a Citizen of India.

- **SELECTION PROCEDURE**

The Selection would be done by way of Interview. Merely satisfying in eligibility norms does not entitle an applicant to be called for Interview. IPL reserves the right to call only the requisite number of candidates for the Interview after preliminary screening / shortlisting with reference to candidate's qualifications, experience, suitability, city preference, business requirement etc.

IPL will call only those candidates who match the requirements of the company for a grade, position and as indicated in the application form. An applicant applying for a higher grade shall not make him/her automatically eligible for a grade lower to the one applied for.

Applicant has to apply separately for each IC Code and Grade Code.

Shortlisted applicants shall be required to attend an interview in Delhi or online mode as may be decided by the Company in its absolute discretion. IPL shall not reimburse any expenditure incurred by the applicant for appearing for the said interview(s).

IPL reserves the right to appoint none, one or more IC in any of the aforesaid IC Code.

- **PERIOD OF ENGAGEMENT**

Individual Consultants will be engaged for a fixed period of two years which may be extended by one year at a time upto a maximum tenure of five years i.e. 2+1+1+1 years for providing high quality services on specific projects as per requirement of the verticals. However, their continuation in their respective position beyond the first and subsequent years, would be contingent on a satisfactory Annual Performance Review based on clearly defined Key Performance Indicators.

- **NATURE OF ENGAGEMENT**

Engagement will be on Contractual and Full-time basis during which the selected candidate is not allowed to take up appointment/engagement/assignment anywhere else.

- **MODE OF SUBMISSION**

- a. Applicants are to submit their application by email to:-

S. No.	IC Code	Remarks
01	For IC code - 01 to IC Code - 10	Candidates are advised to apply on recruitment1@iifclprojects.com
02	For IC code - 13 to IC Code - 46	Candidates are advised to apply on recruitment2@iifclprojects.com
03	For IC code – 11,12 and 47 to 65	Candidates are advised to apply on recruitment3@iifclprojects.com

Or

b. Postal Office Address:-

AGM- HR

IIFCL Projects Limited (IPL)

3rd Floor, Tower – E, World Trade Centre (WTC)

Nauroji Nagar, New Delhi - 110029

The format for the Subject Line should be “Application_ IC CODE_ “Insert IC Code” _____Name of Applicant”.

The Application should comprise of the following documents:

S. No	Document	Format
•	Duly Filled up application form along with photo (signed by the Applicant on each page)	MS WORD (Editable)
•	Duly Filled up application form along with photo (signed by the Applicant on each page)	PDF
•	Signed Advertisement Notice as token of acceptance	PDF
•	Copy of Education Certificates, Marksheets etc.	PDF
•	Copy of Experience Certificates, Appointment Letters, Latest Salary Slip of Current Employer etc.	PDF

• SUBMISSION OF APPLICATIONS

The applications complete in all respects along with supporting certificates should be sent by email or post as mentioned above through the year (***Applications Window:- One year from date of publishing the advertisement***) including the candidates staying abroad and for those posting applications from Andaman & Nicobar Islands, Lakshadweep, Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Jammu & Kashmir, Ladakh, Lahual and Spiti district of Himachal Pradesh. Any application received after the last date will not be entertained by IPL.

Only those applications received by email or post given above before the due date as mentioned above shall be considered for evaluation.

• **GENERAL CONDITIONS**

- Any resultant dispute arising out of the advertisement shall be subject to the sole jurisdiction of the courts situated in Delhi only.
- IPL reserves the right to modify/amend/revise/cancel any or all of the provisions of the selection process if need arises, without any further notice & without assigning any reason thereof.
- IPL shall have the right to cancel the process of hiring IC's at any time without thereby incurring any liabilities to the affected applicant.
- IPL reserves the right to reject any or all applications without assigning any reason(s) thereto.
- In case it is detected at any stage of the process that an applicant does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated without any compensation thereof.
- Candidates found to have engaged in canvassing of any kind may be disqualified.
